

July 10, 2020

To: Columbia Association Board of Directors (*E-mail: <u>Board.Members.FY21@ColumbiaAssociation.org</u> CA Management*

From: Andrew C. Stack, Board Chair

The Columbia Association Board of Directors Virtual Work Session will be held on Thursday, July 16, 2020 at 7:00 p.m.

<u>AGENDA</u>

| 1. | Call to Order | | 5 min. | Pages |
|----|---|---|----------|---------|
| | (a) | Announce the procedures being used to conduct the virtual work session | | |
| | (b) | Roll Call to determine Directors/senior staff in attendance | | |
| | (c) | Announce that the work session is being recorded and the podcast will be posted on the Board of Directors page on CA's website. | | |
| | (d) | Remind Board members and senior staff members to mute their phones and speak slowly and clearly so they can be heard | | |
| | (e) | Remind Board and senior staff members to announce their name when they speak so everyone knows who is speaking | | |
| 2. | Appr | oval of Agenda | 1 min. | |
| 3. | Resident Speakout form on CA's website by the specified due date. Residents may also send written comments to CA's Board of Directors at | | | |
| | cons | <u>d.Members.FY21@columbiaassociation.org</u> . Please note that, due to time traints, it may be necessary to limit the number of people at Verbal Resident | | |
| 4 | | ikout. | 110 min. | |
| 4. | Work Session Topic – Advisory Committee Annual Report for FY 2020 and Proposed Charges for FY 2021 – Up to 10 minutes per advisory committee | | | |
| | (a) | Aquatics Advisory Committee | | 2 |
| | (b) | Climate Change & Sustainability Advisory Committee | | 3 - 13 |
| | (c) | Columbia Art Center Advisory Committee | | 14 |
| | (d) | Golf and Green Advisory Committee | | 15 |
| | (e) | Health and Fitness Advisory Committee | | 16 |
| | (f) | International & Multicultural Advisory Committee | | 17 |
| | (g) | Millennial Advisory Committee | | 18 |
| | (h) | Senior Advisory Committee | | 19 – 24 |
| | (i) | Teen and Middle School Advisory Committee | | 25 |
| | (j) | Tennis Advisory Committee | | 26 |
| _ | (k) | Watershed Advisory Committee (no report) | | |

5. Adjournment – Anticipated Ending Time: Approximately 9:30 p.m.

Next Scheduled Virtual Board Meeting

Thursday, July 23, 2020 – Board of Directors Virtual Meeting – 7:00 p.m.

CA Mission Statement

Engage our diverse community, cultivate a unique sense of place, and enhance quality of life

CA Vision Statement

CA creates and supports solutions to meet the evolving needs of a dynamic and inclusive community.

Columbia Aquatics Advisory Committee Annual Report – FY 20 (FYE April 30, 2020)

The members of the FY20 Columbia Aquatics Advisory Committee were Bill Santos (Chair), Eric Kusmaul (Vice-Chair), Carlton Haywood, Ann Mech, Celeste Huecker, Joan Holloway, Stuart TenHoor, Allan Waschack, Anne Fairbairn, and Janet Schultz. The staff liaison was Marty Oltmanns. The Committee met five times during FY20.

A. Committee accomplishments for FY20 (Fiscal year just ended):

- Completed an updated Feasibility Study for the new indoor facility.
- Monitored and reviewed the two year aquatics Capital Project plan, and advocated to the board for support. Advocated and gathered support for the replacement of 5 wading pools in the CA network with ADA friendly splash pads.
- Started to work with CA staff on making comprehensive adjustments to the indoor pool schedules to better utilize the indoor pool lanes to serve more users.
- B. Proposed Charge submitted for approval to the CA Board identifying items to be addressed by Committee in FY21 (Fiscal year just beginning) that align with the Committee's goals, CA's strategic plan and the President/CEO's goals and objectives:
- In alignment with the CA's strategic plan and founding principles, strive to ensure the make-up of the committee represents the diversity of the Columbia community and user groups.
- Monitor the progress of the Aquatics Master Plan and recommendations included, especially a new indoor aquatic facility or by providing additional indoor pool space.
- Provide guidance & recommendations to CA staff and to the CA Board regarding Aquatics and how it can enhance facilities, programs, and membership structure to better serve their respective groups.

C. Committee recommendations, if any, with justification, for consideration by CA Board:

- Open all 23 pools for summer 2021.
- Focus on indoor pool space through programing changes or additional capital projects.
- CA Board to fund the proposed 5 wading pool conversions to splash pads or splash grounds, which will enable CA to fully fund the minimum wage increases while maintaining current operational hours

Columbia Association Climate Change & Sustainability Advisory Committee (CCSAC)

Annual FY20 Report and Proposed FY21 Charge

The Columbia Association (CA) Climate Change & Sustainability Advisory Committee (CCSAC) is pleased to submit its annual report and proposed charge for Fiscal Year 2021 (FY21). We very much appreciate the outstanding leadership and guidance we have received from our CA Board Liaison, Ms. Virginia "Ginny" Thomas, representing the Village of Oakland Mills. We also appreciate the great support and collaboration given to the committee by CA's Energy Manager, Mr. Jeremy Scharfenberg, who has also facilitated our coordination with other key CA staff responsible for open space, watershed, and urban planning issues.

Mission Statement

The mission of the CCSAC is to support CA efforts to improve the environmental sustainability of the Columbia community and its environs. The CCSAC primarily focuses on climate change mitigation and adaptation/resiliency. However, it also addresses other environmental sustainability topics, such as waste management, water efficiency, and outdoor environmental quality. The CCSAC primarily works with CA and the Village Community Associations to engage residents, businesses, and other community stakeholders to advance clean energy practices, reduce the threat of climate change, and advance resource conservation.

A. FY20 Committee Activities

- Following completion of our "engagement tour" with CA's Village Boards in July 2019, we successfully fostered closer collaboration with other local climate and sustainability organizations. In October 2019 we convened and launched the "Howard County Climate Collaborative." During Spring 2020, the Collaborative's steering committee, which is chaired by a CCSAC member, formulated both an overriding mission for the group and activities to strengthen it and its member organizations for climate action.
- In line with trends and best practices emerging in other localities, and in response to requests from Columbia residents, the CCSAC drafted a "Resolution to Recognize a Climate Emergency and to Advocate Regarding Emergency Mobilization Efforts to Help Restore a Safe Climate" (Appendix 2). The CA Board approved this resolution on September 26, 2019, making Columbia the third locality in Maryland to adopt such a measure. (Montgomery County adopted MD's first climate emergency declaration in 2017. Takoma Park was the second, adopting its resolution only nine days prior to the CA Board's action. Frederick was the fourth and most recent MD locality, adopting its resolution in April 2020.)
- CCSAC members met in November 2019 with CA's planning, watershed, and energy management staff to review and define the initial scope of a climate vulnerability assessment (CVA). In light of resource constraints, the CCSAC subsequently determined to focus initial efforts on conducting a pilot CVA in a single CA village, with a view to

developing an approach that could be scaled up more broadly across Columbia. We also engaged with outside volunteers from other organizations to form a "climate resilience task force" and develop a workplan and timeline for the pilot CVA. The CCSAC also developed a draft technical scope of work for inclusion with a future request for proposals (RFP) for outside consulting support for the CVA. As a significant part of any CVA entails active engagement with residents and other stakeholders, the CVA effort was stalled by social distancing requirements during the coronavirus pandemic. Task force members are nonetheless reaching out to Wilde Lake Village Board leadership to explore doing the pilot CVA in Wilde Lake. (See Appendix 3 for an overview.)

- The CCSAC engaged with local and state transportation authorities, community activists, and Howard County personnel to track key developments and future needs in the transportation sector relevant to Columbia's interests. We also explored the possibility of reactivating and updating Jim Rouse's original transitway concept to augment the existing road network in Columbia, thus relieving some congestion. This concept would have used land originally set aside for the purpose and currently owned by the CA. However, we found that existing land use patterns and other factors make the viability of such a transitway highly doubtful and not ripe for further consideration.
- The CCSAC assessed applicable covenants for each village related to landscaping, which will inform our continued work to promote climate-friendly sustainable alternatives to traditional grass landscaping.
- The CCSAC evaluated plastic bag legislation and other issues related to waste and recycling.

B. Proposed FY21 Charge submitted for approval by the CA Board identifying items to be addressed by Committee in FY21 that align with the Committee's mission, CA's strategic plan, and the President/CEO's goals and objectives:

The CCSAC's proposed work for FY21 is aimed at advancing key actions set forth for the "environmental sustainability" objective in CA's 2019 5-year strategic plan and the key commitments articulated in CA's September 2019 "Resolution to Recognize a Climate Emergency." We have considered the constraints and uncertainties associated with the likelihood that the coronavirus pandemic will extend well into FY21.

In narrowing the focus of our work for FY21, we considered the findings of "Project Drawdown," a leading resource on climate solutions based on rigorous multi-disciplinary analysis of the 100 most substantive solutions to slow and reverse the buildup of heat-trapping gases (such as carbon dioxide and methane) in Earth's atmosphere.

We believe the work outlined below offers significant potential for further reducing greenhouse gas emissions and boosting climate resiliency and sustainability in Columbia: It will also open up

important opportunities to bolster CA's collaborative partnerships with other stakeholders, thereby leveraging the committee's efforts to broaden their impact.

- 1. Pilot Climate Vulnerability Assessment (CVA) to address climate risks (e.g., flooding and erosion) and boost community resiliency. As outlined in Appendix 3, the CCSAC will spearhead a village-level pilot CVA that identifies the village's key climate-related risks, analyzes climate adaptation possibilities, and recommends priority actions for climate risk management. This effort will also offer a vehicle for closer collaboration between the CCSAC and other CA bodies (e.g., work with CA's Watershed Advisory Committee related to flooding and erosion issues, which are key concerns for many villages). This effort will also provide a foundation for future CVAs and climate resiliency efforts elsewhere in Columbia.
- 2. Regenerative landscaping at both residential and community scales. Regenerative landscaping practices involve a shift from high-emissions high-input strategies to landscaping practices that require significantly less use of fuel and other inputs. Such regenerative practices benefit the environment and can serve as significant climate actions by reducing carbon emissions from mowing and removing carbon dioxide from the atmosphere and storing it in the soil. As such, regenerative landscaping can increase sustainability and boost climate resilience (e.g., by helping to reduce run-off and erosion). We have seen considerable interest and enthusiasm in the community for learning more about regenerative landscaping, an area where CA leadership could be significant. In addition to developing workable strategies for regenerative landscaping at both residential and municipal scales, we will build on CCSAC member collaboration with CA's Open Space personnel to expand community engagement and promote partnerships that boost public awareness and local adoption of regenerative landscaping practices in Columbia and environs.
- 3. Reducing food waste. Some 30 to 40 percent of food produced worldwide is wasted across the supply chain, leading to emissions from decomposing food waste that can have a significant climate impact. "Drawdown" experts estimate that reducing food waste is one of the most effective ways to reduce or avoid greenhouse gas emissions. As this means minimizing food loss and wastage from all stages of production, distribution, retail, and consumption, this is an area that is potentially ripe for local action. The CCSAC will investigate successful models of community-level actions on food waste to identify best practices and potential hurdles relevant to CA and Columbia. We will then engage with community groups, food-related businesses, and other institutions to advance programs that could curb Columbia's food loss and food waste sent to landfills.
- 4. Expand community engagement, particularly through greater use of online

platforms, to support the above actions, strengthen the "Howard County Climate Collaborative," and boost public awareness and action on climate and sustainability.

- 5. Investigate current developments and initiatives potentially affecting Columbia as needed, with a view to providing further recommendations for CA and the community to better manage climate risks (such as flooding and erosion), advance more affordable clean energy, foster responsible consumption of goods and services, and otherwise promote additional actions to reduce and reverse climate change.
- 6. Provide input to CA's General Counsel (GC) on legislation affecting climate change or environmental sustainability, as needed, with recommendations for CA consideration whether to support, oppose, or take no position on said legislation. The CCSAC may also develop or propose legislation, in coordination with GC, if needed and appropriate, to advance CA's climate and sustainability interests.

Committee Charge approved by CA Board on:

_____, 2020

Appendices

- 1. Members of the CA Climate Change & Sustainability Advisory Committee
- 2. CA Climate Emergency Resolution, Adopted September 26, 2019
- 3. Climate Vulnerability Assessment Overview

Appendix 1 CA Climate Change & Sustainability Advisory Committee FY20 Members

Michael Cornell (River Hill)

Dr. Chiara D'Amore (Harpers Choice)

Kimberlee Drake

John Klein (Town Center)

Timothy Lattimer (Long Reach)

Julian Levy (Wilde Lake)

Dr. Tracey Manning (Wilde Lake)

Robert Marietta

(Oakland Mills)

Roberto Martin

Rachel Matney

(Long Reach)

Katherine McCarter

Dr. Sara Via

Luke Wisniewsky (Long Reach)

Appendix 2

RESOLUTION TO RECOGNIZE A CLIMATE EMERGENCY AND TO ADVOCATE REGARDING EMERGENCY MOBILIZATION EFFORTS TO HELP RESTORE A SAFE CLIMATE

WHEREAS, in December 2015, 196 countries recognized the urgent need to combat the threats posed by climate change, concluding the Paris Agreement to keep warming "well below 2°C above pre-industrial levels" and to "pursue efforts to limit the temperature increase to 1.5°C;"

WHEREAS, in October 2018, the Intergovernmental Panel on Climate Change (IPCC) found that the world is already suffering significant adverse impacts from nearly 1°C of global warming through more extreme weather, rising sea levels, floods, wildfires, and other effects, and the IPCC reported "... that limiting global warming to 1.5°C would require 'rapid and far-reaching' transitions in land, energy, industry, buildings, transport, and cities" and that "(g)lobal net human-caused emissions of carbon dioxide (CO2) would need to fall by about 45 percent from 2010 levels by 2030, reaching 'net zero' around 2050;"

WHEREAS, the federal government's Fourth National Climate Assessment published in November 2018 warned that "(c)limate change creates new risks and exacerbates existing vulnerabilities in communities across the United States, presenting growing challenges to human health and safety, quality of life, and the rate of economic growth;"

WHEREAS, restoring a safe and stable climate requires emergency mobilization on an enormous scale to reach zero greenhouse gas emissions across all sectors, to rapidly and safely remove excess atmospheric carbon, and to avert a climate catastrophe;

WHEREAS, over 1,000 jurisdictions representing some 227 million citizens in 19 countries (including 33 jurisdictions in the United States) have thus far declared a climate emergency;

WHEREAS, Columbia Association's (CA) mission is to "(e)ngage our diverse community, cultivate a unique sense of place and enhance quality of life," with a vision in which "CA creates and supports solutions to meet the evolving needs of a dynamic and inclusive community;"

WHEREAS, CA, in recognizing the urgency of tackling the climate crisis, has reduced CA's greenhouse gas emissions by approximately 55% since 2012, signed the "We Are Still In" declaration supporting the Paris Agreement in October 2017, and formed a Climate Change and Sustainability Advisory Committee (the "Committee") in 2018;

WHEREAS, CA's 2019 five-year Strategic Plan includes "Environmental Sustainability" as a strategic priority, with the goal of advancing "Columbia as a leader in environmental sustainability in Maryland" and laying out specific objectives and action steps to advance CA's climate change mitigation and adaptation efforts, such as reducing energy consumption, supporting clean energy development, conducting a Columbia-wide climate vulnerability

assessment, and implementing sustainable land-use practices and other measures to advance community sustainability;

WHEREAS, CA can bolster its environmental leadership by advancing an ecologically, socially, and economically regenerative economy at emergency speed and by supporting a substantive community mobilization effort in response to the climate emergency;

NOW BE IT THEREFORE RESOLVED, CA acknowledges the findings of the IPCC and the Fourth National Climate Assessment that a climate emergency threatens our community, county, state, region, nation, and the natural world;

BE IT FURTHER RESOLVED, CA commits to supporting a climate emergency mobilization effort to help reverse global warming through appropriate financial, policy, and regulatory initiatives from Howard County, the State of Maryland, and Federal authorities, and initiates efforts to enable CA to achieve net-zero emissions¹ no later than 2040, and puts climate adaptation and resilience measures in place to avoid or reduce the impacts of climate change on CA infrastructure and open space resources.

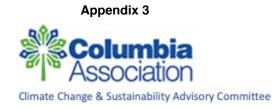
BE IT FURTHER RESOLVED, CA commits to strengthening community outreach and advocacy efforts to increase awareness among Columbia's individuals, households, businesses, and other stakeholders about the climate emergency and to help catalyze a climate mobilization effort to protect our community's safety and well-being;

BE IT FURTHER RESOLVED, CA urges Howard County, the State of Maryland, the federal government, and other authorities worldwide to also declare a climate emergency, and to launch ambitious climate emergency mobilization efforts in their jurisdictions to help reduce greenhouse gas concentrations and global average temperatures, promote smart and sustainable development, halt the development of new fossil fuel infrastructure, rapidly phase out fossil fuels and the technologies which rely upon them, end greenhouse gas emissions as quickly as possible, promote carbon sequestration in soils and forests, reduce food waste, transition to regenerative agriculture, and promote high-quality, good-paying jobs with comprehensive benefits for those whose livelihoods may be impacted adversely by the transition to a clean energy economy; and,

BE IT FURTHER RESOLVED, CA will maintain climate action as a top priority and, with support in the form of subject matter expertise from the Committee, will continue substantive and quantifiable progress toward the achievement of the objectives and actions in the areas of climate mitigation, adaptation and outreach outlined in the Environmental Sustainability and Outreach section of CA's 5-year Strategic plan, and a report will be provided to the CA Board of Directors at least annually, outlining CA's progress in climate mitigation, recommending additional climate actions, and seeking further CA Board guidance, as appropriate.

September 26, 2019

¹ Scope 1 & 2 greenhouse gas emissions only.



Overview of Proposed Pilot Climate Vulnerability Assessment (Proposed for Village of Wilde Lake) – June 2020

Context

As reported in the 2018 "<u>National Climate Assessment</u>" produced by the federal government, "The impacts of global climate change are already being felt in the United States and are projected to intensify in the future — but the severity of future impacts will depend largely on actions taken to reduce greenhouse gas emissions and to adapt to the changes that will occur."

The Columbia Association's (CA's) 2019 five-year Strategic Plan includes "Environmental Sustainability" as a strategic priority, with the goal of advancing "Columbia as a leader in environmental sustainability in Maryland" and laying out specific objectives and action steps to advance CA's climate change mitigation and adaptation efforts, such as reducing energy consumption, supporting clean energy development, and conducting a climate vulnerability assessment.

In adopting its September 2019 "Resolution to Recognize a Climate Emergency," the CA Board also committed to, inter alia, "supporting a climate emergency mobilization," to strengthen community outreach and advocacy, and to "help catalyze a climate mobilization effort to protect our community's safety and well-being."

What is a Climate Vulnerability Assessment ("CVA")?

A CVA is a process of community engagement to identify people, assets, services, and/or ecosystems that are or may become compromised by climate-related hazards, e.g., extreme precipitation events, prolonged heatwaves, and other threats associated with climate change. In essence, this process fosters collaboration among residents and other stakeholders to assess the vulnerability of community's infrastructure, people, and environment to the risks posed by climate change (Fig. 1 below).

As outlined below (Fig. 2), this process can provide the necessary baseline to inform decisions on priorities for further actions needed to boost the community's climate resiliency, that is, the ability to withstand and bounce back from climate-related impacts.

Figure 1 – KEY COMMUNITY COMPONENTS – INFRASTRUCTURE, PEOPLE, & ENVIRONMENT (Source: "Community Resource Building Workshop Guide," <u>www.communtyresiliencebuilding.org</u>.)



Figure 2 – OVERVIEW OF THE PROCESS – KEY STEPS AND TASKS

(Source: "Community Resource Building Workshop Guide," www.communtyresiliencebuilding.org.)



Who is Involved?

The CA Board of Directors charged CA's Climate Change and Sustainability Advisory Committee (CCSAC) with spearheading this CVA effort. Given the unique character of Columbia, the CCSAC proposes to do a pilot CVA in Columbia's Wilde Lake Village. This would focus initial efforts on a village with a strong tradition of community engagement and that presents a range of climate-related challenges that are relevant to many of Columbia's other villages. This pilot initiative would also provide a foundation for scaling up future CVA efforts more broadly in Columbia and could even serve as a model for a CVA in Howard County.

In addition to the support and collaboration of CA staff and other



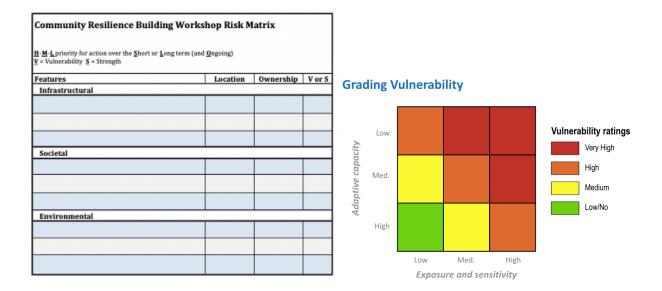
relevant CA bodies, the CCSAC would invite other stakeholders to participate actively in the CVA process. These may include, but not be limited to, the Village Board, community associations, business people, utility providers, academics, public health and safety officials, non-governmental organizations, and other local, state, and federal agencies. The engagement of community members is essential because they may have a unique view of vulnerabilities not seen by outside organizations.

What does a CVA produce?

Through a facilitated process with community stakeholders, the CVA provides a proactive way to consider how potential climate hazards may affect key community components (infrastructure, people, and environment) and to explore potential system responses. Information provided in the CVA will allow climate variability and uncertainties to be factored into current and future development; will reveal critical infrastructure, services, and communities at risk from climate-related threats; and will inform strategies to manage, reduce, and/or avoid risks. Drawing on a variety of tools (e.g., Fig. 3 below), the CVA effort marries technical data (e.g., flood hazard mapping) with concerns of community stakeholders in order to assess and prioritize potential risks and vulnerabilities.

Figure 3 – SAMPLE TOOLS

(Sources: "Community Resource Building Workshop Guide," <u>www.communtyresiliencebuilding.org</u> and Association of Climate Change Officers – ACCO.)



Ultimately, a CVA will enable greater community resilience so that the village the community to increase its climate resilience, that is, to better prepare for anticipated hazards, adapt to changing conditions, and withstand and recover rapidly from climate-related disruptions.

Beyond the documentation and visualization of potential climate-related hazards and ways to mitigate climate risks, the CVA process offers an opportunity to strengthen social cohesion through continuing community engagement and collaboration of community members with a broad range of stakeholders.

What is the process and timing?

The CCSAC, together with other partners, will carry out the key tasks outlined below in a phased approach. To the extent required in an era of "social distancing" required by the coronavirus pandemic, we will engage stakeholders through online platforms and resources in lieu of in-person gatherings.

| Pilot (Phase 1) Tasks | Approx. Overall Duration | Comments |
|---------------------------------|--------------------------|-----------------------------------|
| 1. Data gathering & literature | 1-2 mos. | Relevant county, state, & |
| review | | federal data, studies, mapping, |
| | | etc. |
| 2. Village-based community | 6 mos. | Engage/invite participants for |
| engagement to gather key | | pilot kick-off and subsequent |
| information and input. | | workshops |
| 3. Contractor support | 6 mos. | CA-funded contractor for |
| | | climate projections, scenarios, |
| | | impact analyses, and other |
| | | technical support. |
| 4. Community Engagement and | 3 mos. | Workshops, briefings, |
| sharing of report. Mobilization | | publications, and special events, |
| for future actions. | | as appropriate. |

Following completion of the pilot CVA (proposed for Wilde Lake), the CCSAC plans additional analyses in other parts of Columbia following a similar approach, modified as needed based on lessons learned from the phase 1 pilot program.

Columbia Art Center Advisory Committee Annual Report – FY 20

(to be submitted to Board by June 15)

The members of the FY20 Columbia Art Center Advisory Committee were Barbara Kellner (*Committee Chair*), and Danielle Barnhart, Joyce Bell, Chelsea Bork, Janet Brady, Fidel Carey-Realmo, Robert Coe, Lynn Foehrkolb, Robyn Gavigan, Dennis Gilbert, Barbara Herschman, Marlene Jackson, Nicole Paterson, Doug Satteson, Chaya Schapiro, Suzanne Waller, and Carol Zika. The staff liaison was Liz Henzey. The Columbia Association Board liaison was Janet Evans (Long Reach). The Committee met 3 times during FY 20.

A. Committee accomplishments for FY 20 (Fiscal year just ended):

- Supported the Art Center efforts with the 2019 Congressional Youth Art Competition (5/2019) hosted by Congressman John P. Sarbanes for five counties, the 2019 Color Columbia Plein Air Lakefront Event and Exhibit (10/2019), the Second Annual Visionary Women Theme Invitational Exhibit celebrating National Women's History Month and International Women's Day (3/2020), the Faculty/Student Annual Juried Show (9/2019), and the Singular Sensations Holiday Show (12/2019). Helped with gallery show installations, instructor gatherings, and the fall open house.
- Supported the Art Center with the Gallery show application review process and helped select solo and community group shows for 2022-23 and several remaining slots in 2021 for the Main Gallery, Window Gallery, and Studio I Gallery.
- Gave insights to the Art Center team regarding exterior signage that would improve the existing atmosphere of the village during the redevelopment and help visitors with directions to the Art Center and Stonehouse. Members attended the Howard County meetings on the Long Reach redevelopment, including the meeting held in 2/2020.
- B. Proposed Charges submitted for approval by the CA Board identifying items to be addressed by Committee in FY 21 (Fiscal year just beginning) that align with the Committee's goals, CA's strategic plan and the President/CEO's goals and objectives:
 - Provide direction and guidance to Columbia Association as it continues to develop and initiate Columbia Art Center programs, gallery shows, and events to better serve the growing needs and changing demographics of the community.
 - Support Columbia Association's efforts to make Columbia Art Center a viable and flourishing arts resource for the community.
 - Provide recommendations to the Columbia Association (CA) Board of Directors and CA staff on how CA can enhance its programs and facilities to better serve their respective group.
- C. Committee recommendations, if any, with justification, for consideration by CA Board:
 - Recommend Columbia Association expand awareness about Columbia Art Center in the community through enhanced promotional and marketing strategies.
 - Recommend that Columbia Association upgrade and modernize the Art Center facility amenities to be aligned with the village center as it continues with its redevelopment.

| Committee Charge approved by CA Board | , 2020 |
|---------------------------------------|--------|
| Template approved 10/27/2016 | |

Golf Advisory Committee Annual Report – FY 20 (FYE April 30, 2020)

The members of the FY20 Golf Advisory Committee were Keith Heilveil (Committee Chair), Bill Harris (Vice-Chair), Lin Eagan (CA Board Member), Barbara Collins, Debbie Dunn, Mac Ramsey, Lew Shipp, Troy Fitzgerald, Marco Depalma, Kelli Pasqueslla, Lew Ship and Tim Cuomo. The staff liaison was Joan Lovelace. The Committee met three times during FY20.

A. Committee accomplishments for FY20 (Fiscal year just ended):

- Improved the overall experience and playability of Fairway Hills by addition of forward tees, increasing the size of the existing collars for a larger area of short turf, converting numerous tees and approaches to HGT bluegrass for a consistent playing surface, and converting fairways to Bluemuda.
- Explored and implemented new tournaments and driving range events to include the the Turnhouse Restaurant in order to increase the awareness of both operations for the community and general public.
- Implemented two different software programs in order to allow for ease of online reservations and tournament management. Online reservation system allows for members to make tee time reservations without having to call the pro shop during business hours.
- B. Proposed Charge submitted for approval by the CA Board identifying items to be addressed by Committee in FY21 (Fiscal year just beginning) that align with the Committee's goals, CA's strategic plan and the President/CEO's goals and objectives:
 - In alignment with the CA's strategic plan and founding principles, strive to ensure the make-up of the committee represents the diversity of the Columbia community and user groups.
 - Improve the playability and overall experience of Fairway Hills and improve the tees at Hobbits Glen with quality and consistent turf.
 - Engage the diverse golf community to participate in various activities offered by the golf course, driving range, player development and restaurant.

C. Committee recommendations, if any, with justification, for consideration by CA Board:

• Explore long range plans for the driving range at Fairway Hills.

Health and Fitness Advisory Committee Annual Report – FY 20 (FYE April 30, 2020)

The members of the FY20 Health and Fitness Advisory Committee were Jessica Rennenkampf (Committee Chair), Mary Lou Henderson (Vice-Chair), Dick Boulton (CA Board Member), Bob Berlett, Leo Bruette, Chadi Groome, Alan Lassman, Jeff Lunder, Jack Sacchetti, Larry Sorkin, Mary Helen Sprecher, and Cathy Weiss. The staff liaison was Tavia Patusky. The Committee met four times during FY20.

A. Committee accomplishments for FY20 (Fiscal year just ended):

- Provided ongoing member and user feedback to staff and suggestions for service upgrades utilizing experiences, observations and communications in facilities to effect improvements in multiple areas and for various user groups.
- Promoted and utilized Clarabridge customer experience surveys and responses to further effect improvements.
- Supported the renovation of Supreme Sports Club by socializing the changes to the membership and community at large and assisting CA in finding and resolving member pain points resulting from phased construction.

B. Proposed Charge submitted for approval to the CA Board identifying items to be addressed by Committee in FY21 (Fiscal year just beginning) that align with the Committee's goals, CA's strategic plan and the President/CEO's goals and objectives:

- In alignment with the CA's strategic plan and founding principles, strive to ensure the make-up of the committee represents the diversity of the Columbia community and user groups.
- Encourage community members to participate and engage in existing fitness/recreational programs and events as well as provide feedback for future programs and events.
- Continue to promote and utilize Clarabridge customer experience surveys and feedback received to enhance experiences for all and effect improvements.

C. Committee recommendations, if any, with justification, for consideration by CA Board:

• Support capital renovation requests in efforts to better serve the diverse user groups.

International & Multicultural Advisory Committee (IMAC) Annual Report – FY 20

The members of the FY20 International & Multicultural Advisory Committee (IMAC) were Marcy Gitt (Committee Chair) and Kim Banks, Camellia Blackwell-Taffel, Magdalena Castro Lewis, Paulomi Desai, Kathie Martin, Rhoda Nunez-Donnelly, Susan DiPaula, Lucie Geinzer, Farida Guzdar, Joan Holloway, Alexandra Hursky, Laurie Liskin, Roberto Martin, Valerie Montague, Alice Pham, Linda Potsiadlo, Arna Rubman, Jean Salkeld, Sherman Taffel, and Suzanne Waller. Sister City Committee Chairs were Bob Anantua (Cap-Haitien, Haiti), Magdalena Castro Lewis (Tres Cantos, Spain), Hui Dong (Liyang, China), Gabriel Pomary (Tema, Ghana) and Jean Salkeld (Cergy-Pontoise, France). The staff liaison was Laura Smit. IMAC met 5 times during FY20 and the five individual sister city committees met 2 - 6 times.

Committee accomplishments for FY 20:

- International Exchanges/Programs: Support for two July 2019 European sister cities youth exchanges with <u>Cergy-Pontoise</u>, <u>France 18 teens</u> & <u>Tres Cantos</u>, <u>Spain 24 teens</u>; two youth programs with <u>Liyang</u>, <u>China 15 Chinese students</u>) in Feb and July 2019. Participation in planning two trips organized for adults to <u>China</u> (Oct 2019, 18 participants) and <u>Ghana</u> (August 2019, 5 participants) including 4 members of IMAC; assistance with <u>visit of 2nd</u> <u>Liyang official delegation</u>. Expenses of youth and adult participants in sister cities exchanges and trips were fully paid for by participants with minimal cost to CA, other than staff time and administrative expenses.
- Multicultural Events/Programs: Two Chinese cultural events: CA Chinese Cooking Class at RHVC in Feb 2020 (35 participants) and the Jan 2020 Asian Lunar New Year Celebration at Columbia Mall. Monthly World Languages Cafe (1,250 participants) and International Book Club (165 participants). Three events focused on African heritage, including Let's Talk: The International Day of Drumming and Healing (June 2019, 250 participants) and screenings of the documentary Black N Black, followed by discussions (Jan & March 2020, 140 participants). Let's Talk commemorated the 400th anniversary of the arrival of enslaved Africans in Virginia in 1619, acknowledging the painful impact of slavery, racial discrimination and racism in the U.S. The documentary, Black N Black, explored the relationships between African Americans and African immigrants.

FY21 Proposed Charges submitted for approval by the CA Board

- Provide briefings and support for the successor to CA liaison, International Exchange & Multicultural Programs Manager, Laura Smit, who is retiring in fall 2020, including history, relationships and exchange activities with Columbia's five sister cities.
- Assist CA liaison with developing local multicultural events, whether virtual/online or in-person, that celebrate the cultures of Columbia's sister cities and the cultural and ethnic communities of Columbia/Howard County.
- Collaborate with local arts & culture, education and non-profit groups to build and enhance relationships with and awareness of Columbia's ethnic, cultural and immigrant communities.
- Committee recommendations, if any, with justification, for consideration by CA Board:

Millennial Advisory Committee Annual Report – FY 20

The members of the FY 20 Millennial Advisory Committee were Jason Jannati (*Committee Chair*), Itzajadet Amezcua, Stephany Bellone, Vrinda Deshpande, Jordan Hawkins, Brad Hennessie, Jumel Howard, Maria Krull, Julie Miller, Ashley Vaughan, and Blair Wooldridge. The staff liaison was Jessica Bellah, Senior Community Planner, OPCA. The Committee met 8 times during FY20.

A. Committee accomplishments for FY 20 (Fiscal year just ended):

- Provided feedback on the programming content and assisted in the advertising of CA's first Party in the Park event (Fall 2019)
- Met with senior staff from Communications and Marketing and Sports and Fitness to discuss current operations and begin developing recommendations in line with FY 20 charges
- Selected implementation tasks and formed subcommittees to focus on specific recommendations
- Held meetings at various CA facilities to learn breadth and depth of CA programming

B. Proposed Charge submitted for approval by the CA Board identifying items to be addressed by Committee in FY 21 that align with the Committee's goals, CA's strategic plan and the President/CEO's goals and objectives:

The proposed items continue the work of FY 20 with a particular focus on implementation within the current Covid-19 environment onto the future.

- Explore and recommend specific actions in order to implement recommendations from CA's "Exploring Ways to Better Serve Millennials" Report Selected topics of focus:
 - Knowing: Recommendation A-2 Improve Communication and presentation of Information via CA's Social Media Presence
 - Meeting: Recommendation B-2 Serve the Millennial population's need for opportunities to socialize and gather by partnering with local establishments to facilitate meet-ups, in conjunction with Recommendation F-3 -Facilitate/organize predictable year-round and bi-monthly events.
 - Living: Recommendation D-1: Address housing affordability and cost of living concerns by exploring opportunities to meet Millennial's housing needs.
- Provide specific recommendations on potential membership pricing and discounts for Columbia's Millennials
- Provide feedback on new and existing programming and events.
- C. Committee recommendations, if any, with justification, for consideration by CA Board:
 - None. recommendations are anticipated for in the next fiscal year

Senior Advisory Committee [SAC] Fiscal Year 2020 Annual Report (May 2019-April 2020)

The Senior Advisory Committee members are Sharonlee Vogel (chair), Genie Wessel (vice-chair), Pearl Atkinson-Stewart, Roger Chang, Steven Cook, John Eberhard, Elizabeth Johnson, George Laniado, Mary McGraw, Jean Salkeld, Paul Verchinski, and David Zeitzer. Staff liaison: Michelle Miller, Director of Community Services.

The committee met four times during the past year. Click on the attached link to review the minutes: https://www.columbiaassociation.org/board-committee/senior-advisory-committee/

Accomplishments: Each of the accomplishments ties directly to the SAC Charge or to an item in the Comprehensive Plan for Serving the Older Adult Community. The item number corresponding to the Comprehensive Plan is in parenthesis.

1. Presentations about topics of interest to seniors and toured various facilities: CA's Director of Sports and Fitness presented about Clarabridge; toured the Athletic Club and learned about programs for seniors; learned about Energy program and information on residential services; Howard Eco Works presented about their initiatives; Speak Easy Howard County presentation; discussed Homeowners Tax Credit and the impact on seniors; had regular updates from the Office on Aging, Commission on Aging, Maryland Commission on Aging, the Village in Howard, and the Columbia Association on programs and services of interest. At each meeting, each member shared with the Committee on what they are hearing/what seniors want in their Village and several members wrote Village newsletter articles about topics of interest to seniors in their Village. Participated in the Budget process by submitting testimony. (7, 8, F, Charge)

2. Information was shared and input solicited through surveys about CA's pressing needs in the development of the FY 20-24 Strategic Plan and survey shared about the Neighborhood Centers. Recruited new members to the committee from Villages that previously did not have representation. (Charge, 7)

3. Monitored the progress and gave feedback regarding the Older Adult Plan through regular verbal updates at meetings. The Comprehensive Plan for Serving the Older Adult Community was completed in May 2014. All of the 51 total recommendations all have been started, one modified, and ongoing progress being made to most of the items. (Charge)

Charges for FY21

1. Update the Comprehensive Plan for Older Adults with no more than five goals for CA.

2. Provide recommendations to CA Board of Directors and CA staff on how CA can enhance its programs and facilities to better serve the rapidly growing 50+ demographic in Columbia.

- 3. Work the CA and the County on Howard becoming an Age-Friendly Community.
- 4. Continue to work towards representation from every village on the SAC.

Recommendation: As a result of the COVID 19 funding impacts on CA, the SAC cannot support this year a grant to The Village in Howard [TVIH] in the next budget cycle.

Charges approved by CA Board: _____

(The Older Adult Implementation report update for 2020 begins on the next page.)

Older Adult Plan - Implementation Update: May 2020

The Older Adult Plan was approved by the CA Board and implementation began in May 2014. The plan outlines CA's commitment to older adult services over the next 20 years. Much progress has been made through the years and many programs have become operational and reported in previous years! The following report highlights the progress on the implementation of the Older Adult Plan that occurred during the fiscal year 2020, May 1, 2019- April 30, 2020.

1. Mobility C. Senior Events Shuttle: The SES is looking at ways to reach a segment of the population that may be socially isolated by increasing outreach and awareness efforts and made presentations and shared information with at Columbia Community Exchange Events, The Village in Howard, Parkview, Miller's Grant, Dorsey Hall. Participated in outreach at 50+ Expo, Greenfest, other events throughout Howard County. Due to COVID-19 and the current state of emergency, the program was suspended in March 2020. 300 riders participated in 42 trips during the shortened year.

D. Neighbor Ride Support: The Volunteer Center is continuing the ongoing partnership with Neighbor Ride in which qualified seniors can use the service at half price for transportation to and from volunteer opportunities.

2. Helping Older Adults Age in Place A. Home Repair and Modification Program: The Columbia Community Exchange and The Village in Howard provide minor home repair services that are available to members of the respective programs.

F. Informational programs about services for older adults are part of the Columbia Community Exchange and the Village in Howard. Columbia Community Exchange has 290 members in FY 20.

3. Social/Cultural & Educational Activities A. Village Association Cultural Events: Outreach to Latin, French, Korean, Ghanian and Chinese cultures through the CA Multicultural programs, held at various villages community centers and public libraries. Implemented the monthly International Book Club (average 20 participants), Culture Cafes (average 200 people) and Culture Fest (average 500 participants).

C. Village Association Workshops/Classes: Village associations have had art paint nights, Master Garden classes, Bugs that Bite, senior luncheons and senior coffee, among other programs.

B. Informal Village Association Program Opportunities: CA has held Solar Cooperatives, Watershed and mosquito control workshops at the Community Association facilities. The Columbia Archives presented a program at Stonehouse in Long Reach Village Center. The River Hill Community Association began a pilot program that primarily serves Chinese American seniors. The program incorporated games, music and singing and opportunities for socialization during the winter months.

D. Lifelong Learning: Columbia Community Exchange (CCE) has hosted mini workshops, known as skillshare fairs, which are member led and teach do-it-yourself skills. Also, CCE had 17 technology training sessions were

participants brought their own device. Programs were free to the public and only cost was utilizing existing staff that were regularly scheduled.

The Multicultural Program in 2020 had many opportunities for older adults participated:

- Africa CultureFest, celebrated 13 of the many countries and cultures on the continent with about 500 participants
- Haitian cooking class and dinner; cooking demo and dinner with 28 participants
- Lunar New Year Celebration at Columbia Mall, Feb 2019
- Liyang Middle School Visit, Feb 2019 (adult volunteers)
- French Cooking Class, 38 people
- World Languages Cafe 12 meetings on the 4th Tuesday of the month; average attendance is 80 90 people, and 16 19 languages were offered during the year.
- International Book Club 12 books on 2nd Wednesday of the month; 73 members, but attendance at meetings to discuss books usually runs between 10 and 18 people.

G. Outings:. CA Tennis continues its partnership with the Washington Kastles, professional tennis team in DC and hosted a CA Community Night at a Kastles home match during the summer. CA Tennis is looking at adding a community day during the Citi Open, a professional tennis tournament in DC as well as a day trip to the US Open Tennis Championships in New York.

4. Programming - A Community for All Ages A. Intergenerational Programming: Intergenerational programming continued with Teen Center, Library and Bain Center to teach older adults how to better use technology. Average 20 participants.

B. Programming Change within Existing Facilities: Converted the footprint of two tennis courts which used to be under the bubble at Owen Brown into a 6 court, state-of-art new permanent pickleball facility. Lights for night time play are being added to this facility. During the summer, we offer senior swim M-F at Hobbit's Glen pool every morning till the pool closes in August. Variety of Senior Lap Hours at Steven's Forest, Bryant Woods and year round at the Columbia Swim Center in the afternoons.

- The Art Center offered several daytime classes targeted at older adults, including Introduction/Advanced Watercolor with 15 students Introduction/Advanced Acrylic with 12 students Introduction/Advanced Pastel with 4 students Three ceramics daytime classes with an average of 8 students per class. The salon series, gallery talks and reading series also targeted older adults, and had an average of 50-75 participants per talk. Of those who provided their age, the Art Center had 105 participants 65 yrs and older participating in all art classes. 302 people did not provide their age and many of those are older adults.

C. Program Monitoring: Pickleball continues to be in full flow year around at CA. Five coaches on CA's professional tennis staff got pickleball certified by the Professional Pickleball Registry. A comprehensive pickleball program was introduced, including instructional clinics, leagues, drop in clinics, private/semi private and group lessons and drop in open play. Tennis continues to offer weekly doubles round robin play at the different tennis clubs for seniors at reduced rates, which draws several participants. Group Fitness, in addition to

existing programs such as Aqua Arthritis, Build Your Bones, and Joints in Motion added several new programs/classes geared towards older adults of all fitness levels such as - BodyFlow (classes that combine yoga, pilates, and tai chi in one class), BodyPump Start, Cardio Tone Barre (a non impact workout using a variety of props with ballet inspired movements), Fit Essentials (a class for all levels combining cardio and strength moves), and Hula Hoop classes.

D. Group Hikes and Walks: Exploring Columbia on Foot provided scheduled walks in 2019. Harper's Choice did a group hike along then Savage Trail in spring 2018.

E. Off-Peak Programming: Group Fitness class schedules are evaluated quarterly and adjusted to include classes during the non-peak hours.

5. Facilities - Design and Location

A. Facility Activity Hubs: The Columbia Athletic Club with a new featured lobby area successfully reopened and was very well received by the community.

B. Universal Design: Incorporated into the Long Reach Tennis Club, Owen Brown pickleball facility and major renovations to the Swim Center and the Athletic Club.

D. Walkable/Livable Communities: Staff advocated for funding of the Howard County Bikeway - a Horizon Foundation organized initiative to create a spinal network of bicycle pathways that would connect more than half of the county's residents to this network.

F. Park Furnishings to Serve Older Adults: The major pathways around the three lakes have benches installed since the plan went into effect. Some seating has been updated around the ponds. An additional water fountain with a separate dog water fountain has been added at Lake Elkhorn.

6. Rates and Fees: B. Financial Assistance: Ten percent senior discount continues to be offered as well as a 50% income qualified discount.

7. Partnering and Cooperation: A. Enhance Partnering: CA's Office of Planning and Community Affairs has continued to foster partnerships with Howard County Government (Columbia Market Study, Downtown Columbia to Patuxent Branch Trail Pathway Feasibility Study and Bike Share Feasibility Study, Complete Streets Implementation Team,) and the Horizon Foundation (Community Building Speakers Series and planning for the Open Streets event on Little Patuxent Parkway loop), among others.

B. The Older Adult Program Manager has partnered with the Horizon Foundation on Speakeasy, Howard County. Created bicultural conversations in Aging between Korean and English speaking seniors. Held a Sweetheart dance for older adults in cooperation with the Camps department.

C. Educational Classes: Office on Aging holding chronic disease management classes at a CA facility.
CA has hosted nutritional seminars and on-going health and wellness classes at the Haven on the Lake.
8. Information, Training, Community Engagement and Coordination: B. Older Adult Guide: Updated brochure in 2019 as part of the 50 + Expo. Sponsorship of bags distributed at 50+ Expo; includes CA branding.

F. Community Engagement: Created information sheets and helpful links for Older Adults that is posted on CA's website. Programs and classes that are of interest to the older adult community are promoted in the 3x yearly Activities Guide, which is posted online, delivered free to residents, available in CA facilities, and placed at community locations.

C. Website: CA is currently revising its website to make it more user friendly. PDFs posted on CA's website are being processed through software that makes them ADA compliant. This will affect Board and committee documents and facility schedules. (However, this will not be possible with Archives files.). Archives has moved many of its items in its database to online.

D. Video and Live Streaming: Live streaming of CA Board Meetings is now operational. Recorded videos are posted on the website within three working days.

G. Older Adult Subject Expert: Older Adult Program coordinator participates on Howard County Local Health Improvement Coalition (LHIC) Healthy Aging committee to promote CA's offerings and liaise with community partners to support healthy aging in our community. Partnered with the Horizon Foundation on Speakeasy, Howard County.

9. Health Promotion and Services A. Health and Wellness Partnerships: Ongoing medical wellness programs (Optimal Health and Fit Beginnings) with doctors' offices and Howard County General Hospital and various medical practitioners.

B. Healthy Lifestyle: Ongoing and expanded program offerings, facility modifications and ADA accessibility at existing facilities and pools.

C. Mind-Body Wellness: Ongoing yoga and aqua yoga at Haven on the Lake as well as restorative yoga classes.

D. Medical Advisory Panel: Working with CA's medical director, Dr. Harry Oken, Dr. Jyothi Rao (Shakthi Health and Wellness Center), and Dr. Kevin Carlson (geriatric medicine) established a healthy eating series. The kickoff event reached more than 400 community residents. Planning is underway for future events.

E. Encourage Exercise: Marketing materials and campaigns have targeted those with an interest in warm water therapy and options that increase mobility and stability. Information on the Senior Swim Pass continues to be included in communications. Several magazine articles have included testimonials from older adults regarding program options that are therapeutic and results oriented.

Teen Advisory Committee

Annual Report of FY2020

The members of the FY 2020 Teen Advisory Committee were: Sherrelle King (HS Committee Chair), Leah Williams (MS Chair) Trokon Anderson (HS Vice Chair), Jamien (Secretary) Zhion Perkins (Sergeant at Arms), Shakari Prue (Social Media –Marketing Advisor). Committee Members: Simeon Watson, Isaiah Wilkes, Jaden Gallman, Kimari Chong

The staff liaison was M. Safire Windley. The committee met twice a month beginning September through February during FY 20.

- A. Committee Accomplishments:
 - Middle School Takeover at Supreme Sports Club, Middle School Pool Party July 26, High School Pool Party August 9. Hosted 2 free pool parties for their respective peers. Both pool parties were held at Locust Park Neighborhood Pool. Youth enjoyed swimming, water games, contests, and snacks. A total of 45 students were served
 - Hear My Voice Teen Idol Competition: finals of Teen Idol Competition wer held at the Downtown Lakefront on October 13, 2019. Over 200 people participated.
 - Friday Night Live January 24, 2020. Committee hosted 1 free-themed evening event, targeting Middle and High School students, 30 participants.
 - Members of the Teen Advisory Committee attended Champions for Change Conference on December 4, 2019 hosted by Office of the Local Children's Board- Department of Community Resources and Services.TAC members had the opportunity to attend several workshops that included topics on crisis response, racial equity, collective impact, and community engagement. In addition to attending workshops they participated in the NETWORKING segment of the conference by having a Youth and Teen Center display to share programs and activities with attendees.

Proposed Charge submitted for approval by the CA Board identifying items to be addressed by Committee by FY21

- Assist CA in advocating for and about youth programs. Inform and advise CA of community issues and opportunities as they relate to Columbia youth.
- Plan and execute activities through which a safe and welcoming environment can be offered to Columbia youth
- Promote opportunities through which Columbia youth can express themselves and find their voice
- Partner with like-minded organizations to enhance the quality of life for Columbia youth and teens.
- B. Committee Recommendations, if any, with justification, for consideration by CA Board

Tennis Advisory Committee Annual Report – FY 20 (FYE April 30, 2020)

The members of the FY 20 Tennis Advisory Committee were Leo Bruette (Chair), Bob Berlett (Vice-Chair), Jim Alvey, Jerry Boyer, Mike Glasgow, Dave LeDane, Maria LeDane, John Mayotte, Dave Paulson, Gary Roberts, Duane St. Clair, Risa Snyder, Todd Snyder, Larry Sorkin, and Laura Violand. The staff liaison was Maury Bozman. The Committee met eight times during FY20.

A. Committee accomplishments for FY20 (Fiscal year just ended):

- CA Tennis received USTA Mid-Atlantic League Facility of the Year and Outstanding Service by Howard County Special Olympics.
- Completed LED lighting project of tennis courts 3-6 and pickleball courts 1-6 at Owen Brown Tennis Club. Resurfaced the four courts and added new nets and net posts at Columbia Athletic Club Indoor Tennis.
- Successfully hosted numerous USTA, Maryland State and Howard County High School regional and sectional tournaments. Significant increase in participation in junior, adult and USTA league programs.

B. Proposed Charge submitted for approval by the CA Board identifying items to be addressed by Committee in FY21 (Fiscal year just beginning) that align with the Committee's goals, CA's strategic plan and the President/CEO's goals and objectives:

- In alignment with the CA's strategic plan and founding principles, strive to ensure the make-up of the committee represents the diversity of the Columbia community and user groups.
- Advance tennis and pickleball programs and events to serve the community and provide feedback about improving and repairing facilities as needed.
- Provide recommendations to the CA Board and CA staff as to how CA can enhance its programs and facilities to better serve its members.

C. Committee recommendations, if any, with justification, for consideration by CA Board:

- Complete clay court rebuilds of courts 1-4 at Racquet Club at Hobbits Glen.
- Resurface and repair courts 8-11 at Wilde Lake Tennis Club.
- Upgrade the court lighting at the Columbia Athletic Club Indoor Tennis.