Minutes of the BOARD OF DIRECTORS SPECIAL MEETING Held October 10, 2019

Approved October 24, 2019

A special meeting of the Columbia Association Board of Directors was held on Thursday, October 10, 2019 beginning at 11:08 p.m. at Columbia Association headquarters. Present were Chairman Andrew Stack, Vice Chair Virginia Thomas, and members Dick Boulton, Renee DuBois, Lin Eagan, Janet Evans, Alan Klein, Milton W. Matthews, Nancy McCord, and Shari Zaret. Also, in attendance were CA Vice President/CFO Susan Krabbe and General Counsel Sheri Fanaroff.

1. Call to Order – The meeting was called to order at 11:08 p.m. by Chairman Andrew Stack.

2. Approval of the Agenda:

Ms. DuBois moved to approve the agenda. Ms. Eagan seconded the motion, which passed unanimously.

3. Board Votes - Strategic Priority No. 4 – President/CEO's Strategic Initiatives for FY 2020:

Mr. Stack reviewed the President/CEO's proposed Strategic Priority No. 4 – Leadership Development. The Board discussed whether a third goal for FY 2020 was necessary, given the short amount of time until the end of the fiscal year, and whether it would create inclusion within the community.

Action: Ms. DuBois made a motion to approve the President/CEO's Strategic Priority No. 4-Leadership Development. Ms. Evans seconded the motion, which was approved by a vote of 5-4-0.

For: Mr. Klein, and Mmes. DuBois, Evans, McCord, and Zaret Against: Messrs. Boulton and Stack and Mmes. Eagan and Thomas Abstain: None

4. Adjournment – The meeting adjourned at 11:30 p.m.

Respectfully submitted,

Alison Mathieson Recording Secretary