

Columbia Neighborhood Swim League - CODE OF CONDUCT

All swimmers, coaches, and families (including non-participating members) are team members and representatives of the Columbia Neighborhood Swim League (CNSL). Proper behavior by all team members has a positive influence on individual and team performance and reflects a strong image of our league.

As a CNSL family, we agree to abide by the standards of conduct outlined below for the summer season we are registered for and are participating with the CNSL:

- Team members will display proper respect and sportsmanship toward fellow team members, competitors, coaches, officials, parents, family of team members, facility staff, and the public at all times, including team practice sessions, meets, and team social activities.
- Team members will not engage in any inappropriate physical contact. Team members will not interact with another team member in a manner, which they would not be willing to use with any teammate of either gender.
- Team members will not use obscene, profane, or abusive language in the presence of any swimmer, parent, coach, or official during or traveling to and from practices, meets, or team activities.
- Team members will not display bullying, harassing or hazing behavior that is aggressive or intended to scare or hurt another person. Such behavior may involve but is not limited to hitting, teasing, taunting, name-calling, rumor spreading or social exclusion.
- Team Members will not use social or electronic media to harass, threaten, or cause harm to other team members by sending threatening, derogatory, false or misleading email or posting threatening, derogatory, false or misleading information or pictures.
- Team members will respect the personnel at all practice facilities and abide by all rules concerning use of those facilities.
- Team members are prohibited from possession and use of illegal substances and/or use of tobacco and alcohol.
- Team members will not abuse prescription or non-prescription drugs.
- Team members will refrain from all illegal or inappropriate behaviors that would detract from a positive image of the team and/or league or be detrimental to its performance objectives.
- All swimmers will follow the directions of the coaching staff and/or parent volunteers when under team supervision.

Failure to comply with this Code of Conduct may result in, but is not limited to, any of the following actions:

- Team members may be restricted from participating in some or all team activities including practice, meets, and social activities.
- Team members may be sent home from team practice sessions, meets or team social activities.
- Team members may be suspended or dismissed from the team and/or league.

Upon notification of any violation of the Code of Conduct, the Columbia Association shall investigate the circumstances of the violation and notify the team member and his/her parent(s) of any disciplinary action to be taken as a result of the violation.

All disciplinary decisions are within the sole discretion of the Columbia Association, and are final and not subject to review. Disciplinary decisions are to be kept private between the Columbia Association and the team member and his/her family (unless disclosure is required by law). No refunds will be given as a result of a team member's suspension or dismissal from the league due to a violation of this Code of Conduct.

Columbia Neighborhood Swim League - Privacy Policy

Columbia Association's Privacy Policy can be viewed [here](#).

Member signing up for swim team must provide identifiable information. The Columbia Association will use reasonable measures, as outlined in the Privacy Policy, to maintain the security of your information.

Columbia Association will not:

- distribute information regarding income or employment status
- sell, share, publish, or distribute email addresses beyond what is necessary for team use

Any individual information regarding a swimmer will be kept confidential within the league and team officials (e.g. disabilities, birthdates, etc).

Information provided on the registration form may be shared with team managers and/or coaches as an extension of the CNSL administration for their exclusive use in regards to team functions. If the member does not wish that information to be shared they should notify CNSL management.

Team (group) pictures along with candid photos may be shared publically. If you do not wish to have your child included please see your team manager to opt out.