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March 3, 1967

TO: William E. Finley  
FROM: James W. Rouse

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I know how hard you are working on finding a director for the Columbia Association. This is a very important job, and I am never quite sure that we have been able to define our objectives in a way that has us both thinking in terms of the same kind of person.

I hope that you will think in terms of qualifying at least two or three candidates from whom we can choose. Before final selection is made, I would like to have the opportunity to talk with the candidates with whom you feel satisfied.

Incidentally, I wonder if you are right in excluding people who are not in their early thirties.

I share your preference for youth in the job, but I can also believe that someone in his forties or fifties might be uniquely qualified and available. We would be making a mistake to establish a cut-off on the basis of age.

How are you coming? Who are the best prospects we now have?

James W. Rouse

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