Approved Minutes Closed Meeting of the Columbia Association Board Operations Committee November 29, 2012

The Columbia Association Board Operations Committee hosted a closed meeting of the Columbia Association Board of Directors on Thursday, November 29, 2012. Board Operations Committee members in attendance were Shari Zaret, Chair; Ed Coleman, Tom Coale, Cynthia A.S.H. Coyle, and Phil Nelson. Also present were Board Members Regina Clay, Michael Cornell, Alex Hekimian, Gregg Schwind, Andrew Stack, and Suzanne Waller.

The meeting was closed in accordance with the Maryland Homeowners Association Act §11B-111

4(i) – Discussion of matters pertaining to employees and personnel.

The Board members discussed the President/CEO's progress to-date against FY 13 goals, as presented in the November 19, 2012 Mid-Year Evaluation Material. Mr. Nelson responded to Board members' questions and comments, and provided additional comments and/or clarification when necessary.

The meeting was both opened and adjourned at 8:05 p.m. by Shari Zaret.

Respectfully submitted,

Shari Zaret Chair, CA Board Operations Committee

> Approved by the Board Operations Committee on April 1, 2013 Approved for Release by the CA Board of Directors on April 11, 2013