

Health & Fitness Advisory Committee
Meeting Minutes
Oct 4, 2021

The meeting of the Health and Fitness Advisory Committee came to order at 7:05 p.m. Present were Bob Barlett, Leo Bruette, Dan Burns, Vicki Burns, Steve Hess, Michele Jacobs, Chris Lucas, Anish Manrai, Tavia Patusky and Jack Sacchetti.

Agenda: The agenda was approved as presented.

Minutes: The minutes were approved as presented.

Chair Update and Group Discussion

The HAFAC Chair, Jessica Rennenkampf, was unavailable to attend the meeting. The CA Staff Liaison, Tavia Patusky, led the meeting. As this was the first in person HAFAC meeting for over a year, the group took turns introducing themselves. HAFAC also welcomed the new Columbia Athletic Club General Manager, Chris Lucas.

During group discussion and user feedback, Michele shared that she participated in the Pop Up Pound class. Michele also indicated she was seeing more people in classes. Jack shared that the expansion of the class size seemed to be going well, but wanted to talk through how far we should go with class sizes in the current COVID environment. Vicki shared that group fitness class size increases have slowed down and we're holding steady based on current COVID status. Vicki also talked about how instructors are reminding members to cancel if they can't attend. GF is also trying to add more classes right before or after classes with consistent waitlists. Michele talked about how some classes pop up a required waiver on online registration but not all classes.

Steve and Jack talked about how Kathy, the new CG Front Desk Supervisor, is exceptional. Jack also talked about how "hands on" Kevin is at Columbia Gym and that he's out there in a good way. Jack and Steve shared how much they appreciate Kevin being out and about at Columbia Gym.

S&F Updates

Dan shared that the CA Budget cycle will be unique this year. CA is wrapping up the first budget version which is a continuation budget. The second budget version is based on all facilities/programs/services, barring fixed costs, having to pay for itself. Version three is based on free outpool pools to all CA residents. FY22 is currently projecting to be better than we budgeted.

Dan talked about needing community engagement as the three versions of the budgets come out. It's important the entire CA community communicates their thoughts to the CA Board. Leo asked about who decided the allocations to various revenue streams. Dan indicated the allocations have been defined by the CFO team with input from other senior leaders, but overall the allocations have been relatively consistent.

Dan indicated that the Aquatics Committee is creating a position statement in regards to one of the proposed budgets. That is one way to communicate with the Board in regards to the proposed budget. Dan indicated there will also be other vehicles to share feedback in regards to the proposed budgets.

Dan also discussed an organizational restructuring. The Sport & Fitness team will be merging with the Community Services team.

Steve asked about staffing vacancies. Dan talked about some vacancies being intentional (to help with payroll costs) and some are unintentional (front line staff, SAS, golf maintenance.)

Anish indicated the next Clarabridge survey will go out next week. The HAFAC team is asked to help get the word out to other members to help complete the survey. Dan also mentioned that the new survey is asking for some demographic information. This is part of our commitment to DE&I. Steve asked what the participation rate was in Clarabridge and Dan indicated it's about 10% (which is generally good compared to other organizations.)

Next Meeting: The next meeting will be held on Monday, Dec 6 at 7:00pm. This will be in person at Long Reach Tennis Club.