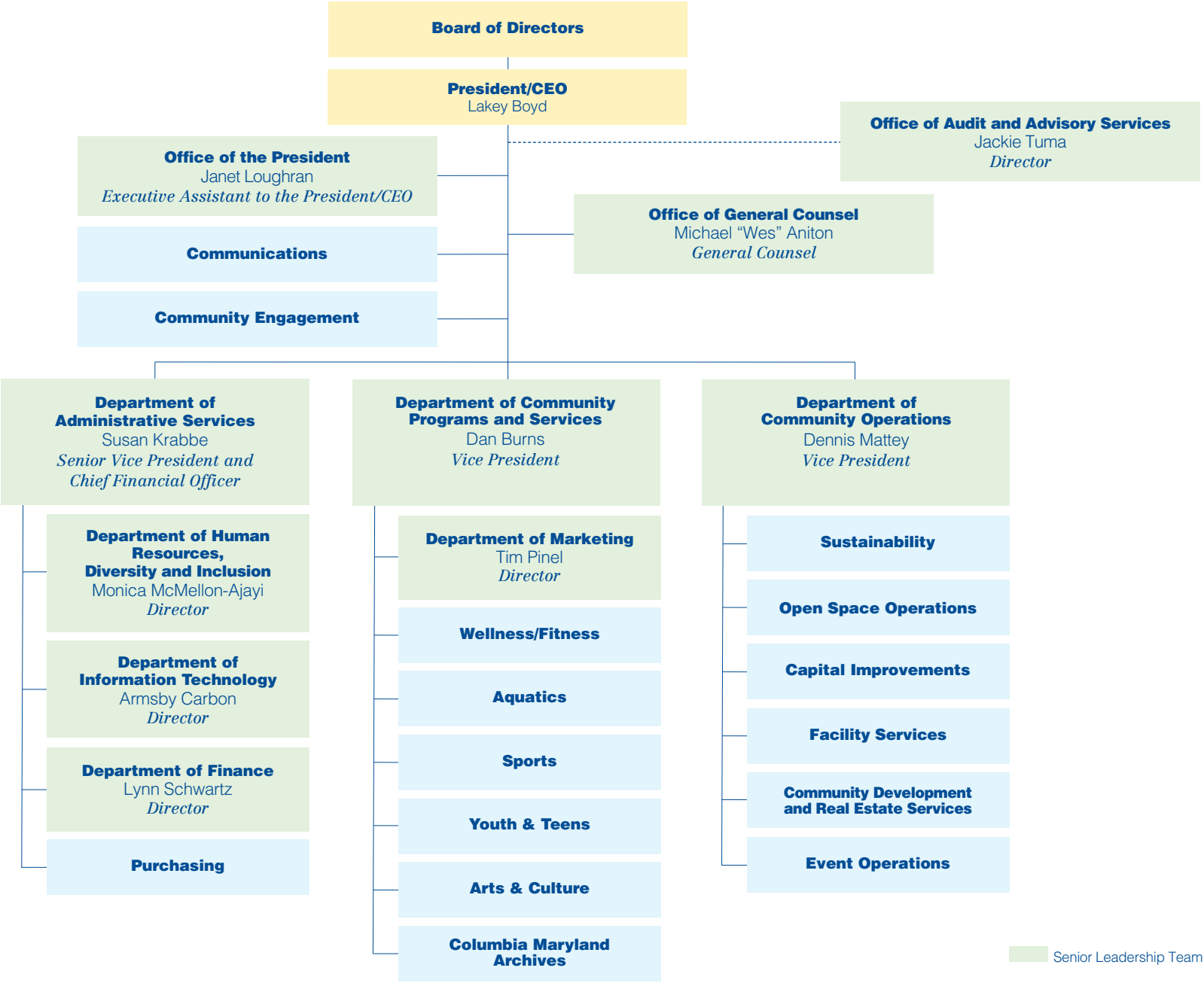


Columbia Association Organizational Structure

JUNE 2022



Senior Leadership Team